

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Kanawha City Elementary School
Strategic Plan 2022-2023

Mission: The mission of KCS is to challenge and support students, building confident and responsible learners today and leaders of the world tomorrow.

Vision: Today KCE, Tomorrow The World

Goal 1:

Reading and Math Goal: 100% of all students will reach .6 growth by the end of the year (2022-2023) in Successmaker Reading and Math.

Performance Measure: Successmaker

Strategy: Effective Instruction

Action Steps:

- Guided Reading Instruction
 - Monitoring Meetings
 - Weekly Grade Level Collaboration
 - Short Term SMART Goals
 - Guidance Lessons on Perseverance and Test Talks
 - Professional Development
 - Parent/Community Training
 - Walk Throughs
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Goal 2:

Reading and Math Goal: GSA scores will increase 2-4% from 2021-2022 school year.

Performance Measure: WVGSA, CIA, IMA

Strategy: Data

Action Steps:

- BOY and MOY CIA
 - Monthly Monitoring Meetings
 - IMAs
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Goal 3:

Family Engagement Goal: KCE will increase parent involvement by 5% by the end of the 2022-2023 school year.

Performance Measure: Attendance Sign-In Sheets

Strategy: Parent/Community Activities

Action Steps:

- Regular Communication
 - Focused Planning
 - Academic Support
 - Family Nights
 - Scrolling Marquee
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Goal 4:

Social and Emotional Learning Goal: KCE students will show 5% growth from the Panorama Student Wellness Survey to the EOY survey in emotional regulation.

Performance Measure: Needs Assessment

Strategy: Quality SEL Instruction

Action Steps:

- Small group Telehealth Individual Counseling Sessions
- Collaboration with approved agencies
- Identify students based on needs assessment
- Student Goal Setting
- Schoolwide Morning Meetings
- Staff Development
- Mentors
- Clear/Consistent Schoolwide Procedures
- Space to “cool down”
- Positive behavior rewards
- Daily/weekly check-ins
- Modeling with positive staff interactions
- SAT Process
- Peer Buddies
- Book Work Vending Machine

Strategy: Improve Teacher Morale With Team Building

Action Steps:

- Teachers will participate in a variety of activities to boost morale and promote collaboration and teamwork.